

Cardo Systems Ltd. – Health and Safety Policy

Cardo's mission is: EMPOWERING RIDERS, ADVENTURE SEEKERS AND PROFESSIONALS WITH STATE-OF-THE-ART COMMUNICATIONS, SAFETY AND SOUND.

Cardo Systems Ltd. aims to provide advanced solutions which comply with applicable regulatory legislation and other compliance obligations and standards.

Cardo Systems Ltd. is committed to the following principles and the continuous improvement of its Health & Safety management system:

- ✓ Set Health and Safety targets and continuously aim to improve them.
- ✓ Set the necessary processes and procedures to manage and maintain the Health and Safety management system.
- ✓ Provide the employees and subcontractors with safe and healthy working conditions and any required information to prevent any injuries or bad health resulting from their work.
- ✓ Minimize health and safety hazards and reduce risks as much as possible.
- ✓ Consult with company's employees and other stakeholders and engage them in health and safety enhancement and improvement.
- ✓ Provide adequate resources to achieve the abovementioned health and safety targets and applicable processes, legislation, and compliance obligations.

The Health and Safety Policy is available to all Cardo employees, business partners, customers, and any other stakeholders, as well as to all the people working for the company or on its behalf, including contractors, consultants, suppliers and others.

Alon Lumbroso - CEO



