

Cardo Systems Ltd. - Environmental Policy

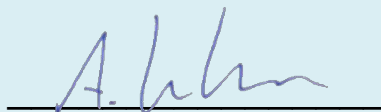
Cardo mission is to DELIVER CUTTING-EDGE CONNECTIVITY TO GROUPS IN MOTION

Cardo Systems Ltd. aims to provide advanced solutions which comply with applicable industry standards, regulatory standards, and ISO 14001 requirements.

Cardo Systems Ltd. is an environmentally friendly organization with management and employees that recognize their responsibility and commitment to adhere to the following principals and continuously improve its Environmental Management System:

- ✓ Fulfil and exceed its compliance obligations.
- ✓ Incorporate environmental factors into business decisions.
- ✓ Protect the environment and prevent pollution.
- ✓ Continually improve the Environmental Management System, monitor, and improve environmental performance.
- ✓ Continually improve and reduce environmental negative impacts.
- ✓ Increase employee awareness on environmental care.

The environmental Policy is available to all Cardo employees, business partners, customers, and any other interested parties, as well as to all the people working for the company or on its behalf, including contractors, consultants, suppliers and others.

A handwritten signature in blue ink, appearing to read "A. Lumbroso", is positioned above a solid horizontal line.

Alon Lumbroso
CEO, Cardo Systems, Ltd.